

Chrysalis Executive Board Meeting

Minutes for Wednesday, January 16, 2019, 4:00 PM

Chrysalis Charter School

21945 Old 44 Drive, Palo Cedro, CA 96073

Call to Order

4:07pm Glenn calls the meeting to order.

Present: Glenn Zane, Crystal Padilla, Irene Salter, Laurinda Willard, Sara McCurry

Absent: Ryan Blais, Cheri Relph

Agenda Order

Approval of the Minutes

Irene moves to approve the minutes as written. Crystal seconds. Unanimous vote to approve the minutes as written.

Public Forum

The Board will allow any individual or group representative to address the Board on any subject not covered by an item in the agenda at this time. Another formal opportunity to address the Board will be given at the end of this agenda under "Items from the Floor." Additional opportunities will be given for the public to comment on various agenda items as they are recognized and given the opportunity to speak. The Board reserves the right to limit the time allotted to each speaker and the number of times an individual is allowed to address the Board on a given subject.

Each person who addresses the Board shall do so in an orderly manner and shall not make personal, impertinent, slanderous or profane remarks to any member of the Board, staff or general public. Any person who makes such remarks, or who utters loud, threatening, personal or abusive language, or engages in any other disorderly conduct which disrupts, disturbs or otherwise impedes the orderly conduct of any Board meeting shall, at the discretion of the presiding officer or a majority of the Board, be barred from further audience before the Board during that meeting.

Administrator's Report

- SELPA director resignation and workgroup progress
 - *SELPA director is retiring at the end of the year, however the workgroup is continuing as planned*
 - *possible JPA (joint powers of attorney - a collection of entities to share resources) - share personnel and placements under the Columbia School District. Columbia gets paid a fee for the current special day student and would be contacted if we had another special day student.*
 - *unknown cost and commitment/contribution for Chrysalis - will be ironed out next school year and would be implemented in 2020-21 school year*
 - *designed to serve schools with under 300 students, mostly schools in Redding or to the east*
 - *Irene will be surveyed this week on what resources we offer, contract out, etc.*
- Parent, student and teacher surveys
 - *Irene will send out surveys before the end of the month. Surveys will be run through with staff and Irene will bring to February board meeting*
- Current enrollment and plan for 2019-20

- *Kindergarten, Second grade and Fifth grade each had one student dis-enroll. Kindergarten and Fifth grade have been filled, Second grade is doing a trial day soon.*
- *2019-20 plan - lottery on April 5, current families will have one month to return an intent to re-enroll, will send notice to waitlist families to see if they want to remain on the waitlist, accept applications up to lottery date*
- *Teacher powered schools discussion with teachers*
 - *Paul and Alycia attended staff meeting to talk about where we came from and how far we've come. Irene spoke about a school she visited in Hawaii.*
 - *Further discussions on multi-age subjects (math and language arts) and moving students*
 - *Booster grant for teacher powered schools - could help to fund multi-age groups, trips to visit other teacher powered schools, bell schedule for collaboration and peer evaluations, summer retreat for teachers and staff*
- *SBAC results & interventions discussion with teachers*
 - *Pushed back again*

Items for Consideration

- *Attorney General guidance*
 - *Greatest concern is Government code 1090. Irene has reached out to the authorizer and Eric Premack for guidance, but has not heard back from either.*
 - *Co-op discussed this - wants to write a letter of intent to show current conflict of interest policy, why we think having teachers on the board is critical, and what we do to avoid conflict of interest. Makes Chrysalis unique and meets 20 autonomies of a teacher powered school.*
 - *Laurinda motions for Irene to compose a letter of intent for the next board meeting if she hasn't heard back from the authorizer/Eric Premack, and if she hears back, she will report on what they say. Sara seconds the motion. Unanimous vote yes.*
 - *Irene will find out the composition of other charter school boards.*
- *2017-18 Audit*
 - *No findings! (Page 27)*
 - *Had modifications for independent study packet. Changed form slightly.*
 - *Finances looked good, no concerns with anything being non-compliant.*
- *Adjusted multiyear projection with proposed aide salary schedule*
 - *Should there be something to favor longevity of aides, which aide positions have responsibilities above the standard? Teachers discussed using this type of standard:*
 - *base salary = minimum wage*
 - *additional responsibilities = minimum wage + 50 cents*
 - *for every full year at Chrysalis get a 25 cent increase to honor longevity*
 - *specialty aide (PE, maker space, art) = minimum wage + \$2*
 - *degree higher than bachelor's = case by case basis*

- Irene will revise staff handbook to include information about the Experience Committee
- 5:19pm Crystal left
- Multipurpose room proposal to the Diocese
 - Co-op voted to pause for one month to make sure everyone is onboard for this project (just less than 2/3 vote)
 - Irene recommends to engage diocese in conversation along with Glenn and Ryan to see if they can get more time in the gym
- Plan for low performing student block grant
 - Put off for another month
- Plan for Title IV funding
 - Put off for another month
- Administrator review timeline and process
 - Sara will look for last year's information and send it out to the board.

Items from the Floor

Laurinda's last meeting until May.

Next Meeting Date – Wednesday, February 13, 2019, 4:00 pm

Other Important Dates –

- Tue, Jan 22 - MINIMUM DAY 12:30 release - teacher collaboration
- Wed, Jan 23 - 3 pm Parent Club meeting
- Thu, Jan 24 - 12:30pm lockdown drill, all kids outside
- Wed, Jan 30 - 3:30 pm Site Council meeting
- Mon, Feb 4 - 1:15pm fire drill
- Tue, Feb 12 - Fri, Feb 15 - MINIMUM DAY, 12:30 release - parent conferences

Adjournment

Laurinda motions to adjourn. Sara seconds. Unanimous vote to adjourn.

Meeting adjourned at 5:36pm

Americans with Disabilities Act Assistance

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